दक्षिणरेलवे /SOUTHERN RAILWAY

पीएफएकाकार्यालय /Office of the PFA,
चेन्नै /Chennai-600 003.

सं./No.SR-HQ0ACCT(ADMN)/1/2025/526753 तारीख./Date: 16.03.2026

NOTIFICATION

Sub: Re-engagement of Retired Staff in Pay level-6 to 9 against vacant posts on Contractual basis in PFA/O/MAS - reg.

Ref: Railway Board's letter No.E(NG)II/2024/RC-4/9 dated 15.10.2024, 31.12.2024 and 20.06.2025.

In terms of Railway Board's letter dated 15.10.2024, 31.12.2024 and 20.06.2025 cited under reference - applications are hereby invited from the Retired Railway employees for re-engagement on contract basis in exigencies on Accounts Department against the vacant posts in PFA/O/MAS on fixed monthly remuneration.

This scheme will remain in vogue for an initial period of 2 years from the date of issue of Board's instruction or valid up to 31.12.2026 or till further orders, whichever is earlier.

Engagement period of an individual Retired Railway staff will be for a period of 01 year or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier.

Re-engaged staff will be discharged immediately for under-performance / unsatisfactory performance / misconduct, if any, besides Departmental actions prescribed under extant rules.

Terms & Conditions and the instructions regarding applying online are attached as Annexure "A" & "B" for guidance.

I. Vacancies:

Name of the post	No. of vacancies to be filled on re-engagement
	PFA/O/MAS
Sr.SO(A)	02

II. Date of Opening & Closing of registration of application through online:

Date and time of Opening	17.03.2026 at 10:00 hrs
Date and time of Closing	17.04.2026 at 23:59 hrs

III. Eligibility:

1. Retired Railway Staff who worked in Accounts Department as Sr.SO(A), (erstwhile) in Level-8 & 9 are eligible to apply. However, in terms of Board's letter dated 20.06.2025, re-engagement of Non-Gazetted posts in pay level 1 to level 9 may be filled by calling volunteers who retired from posts in the same cadre/category up to three level higher than the post against which re-engagement is being considered subject to the condition that the volunteers retired from the same pay level and found suitable will be given preference over those retired from higher pay level.
2. Age limit: Maximum age limit for re-engagement shall be 65 years.
3. Medical fitness: Should be medically fit in the appropriate category as per prescribed medical standard.

IV. How to apply:

1. Detailed instructions for filling up the **online application** is available in the web portal link www.srhqpb.in and also enclosed herewith as **Annexure "B".**
2. Willing Retired Railway Staff worked as Sr.SO (A (Level - 8 & 9) and also those fulfills the criteria as outlined in Board's letter dated 20.06.2025, are eligible to apply for the above posts through **ONLINE** by visiting the official website www.srhqpb.in.
3. Willing Retired Railway Staff are advised to carefully read the entire instructions and information available on the official websites of sr.railnet.gov.in and srhqpb.in, before filling up the application online.
4. The applications received will be treated as "Invalid/Ineligible" on the following grounds:
   (i) Unsigned application.
   (ii) Application without affixing latest photograph.

K.V. Balaparvathy

Encl: Annexure "A" &"B".

(के वी. बालपार्वती / K.V BALAPARVATHY)
सविस / प्रशासन/AFA/Admn
कृते प्रविस/चेन्नै/ for PFA/MAS

Copy to: Sr.SO(A)/GA/Admn
PS to PFA,
GS/SRMU & GS/DREU.

ANNEXURE-' A'

TERMS & CONDITIONS:

1. The Retired Accounts Staff (Non-Gazetted) viz., Sr.SO(A (Level - 8 & 9) are eligible to apply against the vacant posts mentioned in the first page of the notification dated 16.03.2026.

REMUNERATION:

2. A Fixed Monthly Remuneration shall be admissible arrived at by detecting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/percentage increase and Dearness Allowance shall NOT be allowed during the contract period.

AGE LIMIT

3. Maximum age limit of the re-engagement shall be 65 years.
4. **The period of re-engagement shall be initially for a period of ONE year and further extendable as per requirement. No retired staff shall be engaged beyond the validity of the scheme i.e., 31.12.2026 or till further orders.**

Other terms and conditions

5. The re-engagement of staff shall not be considered as a case of re-employment.
6. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
7. No increment, Dearness Allowances and HRA shall be allowed during the term of the contract.
8. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA for official tour, if any, as per their entitlement at the time of retirement.
9. The re-engaged staff shall be given responsibilities like inspections, supervision etc., and any other such duties as entrusted to them by the immediate superior concerned.
10. The re-engaged staff shall not be given Financial, D&AR powers and Sensitive works. However, they may recommend suggestions on financial and other matters.
11. The re-engaged staff shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose, the reengaged staff shall sign an Agreement of Confidentiality with the Govt. of India containing a clause on Ethics and Integrity.
12. The re-engaged staff shall be discharged immediately on joining of Selected Candidate(s) from RRB or through departmental Selection or for any other reason as per administrative convenience based on the recommendation of competent authority.
13. The above reengagement is governed by the terms and conditions as enumerated in Railway Board's letter No.E(NG)II/2024/RC-4/9 dated 15.10.2024 ,31.12.2024 and 20.06.2025.

Annexure —`B'

INSTRUCTIONS FOR ONLINE APPLICATION

Link for applying online - https://southernrailway.gov.in/srhqpb/home/

Instructions to Candidates: -

i) The willing Retired staff will have to click on the link. The link will lead to the application format in which the Retired staff needs to fill up the required particulars.

ii) The application format has to be filled up carefully and after the Retired staff is satisfied that all the particulars have been correctly filled up, he/she should register. Once registered the Retired staff will not be able to make any change in the application.

iii) After registration, a unique application number will be allotted to the Retired staff and they should download and take a print of the filled in application from the portal in PDF format.

iv) In the print out, latest photograph of the staff should be affixed in the space provided and his/her signature should be affixed in the space provided.

v) **The application completed in all respect, PPO Copy & any other relevant documents viz., Copy of Service Certificate, Last Pay Slip etc., in PDF format should be scanned and uploaded in the portal.**

vi) Retired staff can thereafter login either by using PPO Number or "Application number & date of birth" for uploading above scanned copies by using the "Upload the application" option in the portal.

vii) Retired staff can also download acknowledgement for the submission of his/her application. The Retired staff may use the unique application number to check the status of his application/ instructions later on.

viii) For any assistance required with regard to the above **Smt. K.V.Balapavathy, AFA/Admn** may be contacted in the mobile number **9003060111 during office hours.**