



SOUTHERN RAILWAY

CORRIGENDUM

No. P(S)MC-33/IV/Re-engagement

**Headquarters Office,
Personnel Branch,
Chennai – 600003.
Dated: 26-12-2025**

Sub: Re-engagement of retired non-gazetted Railway Staff against vacant posts on Contractual basis-Commercial Department-reg.

Ref: This office notification of even no. dated 24-12-2025

Further to this office notification cited above, it is hereby advised that the website "<https://srhqpb.in>" indicated in Sl. No. 3, 4 & 5 under General Instructions for submitting online application may be read as <https://southernrailway.gov.in/srhqpb/home/>.


(R. RAJESH KUMAR)

**Asst. Personnel Officer/T, M& E
for Principal Chief Personnel Officer**

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GS/SRMU, DREU, AISCTREA, AIOBCREA, NFIR



SOUTHERN RAILWAY

Headquarters Office
Personnel Branch
Chennai – 600 003.
Date: 24.12.2025

No.P(S)MC-33/IV/Re-engagement

NOTIFICATION

Sub: Re-engagement of retired non-gazetted Railway staff against vacant posts on Contractual basis– Commercial Department – reg

Ref: Railway Board's letter No.E(NG)II/2024/RC-4/9 dated 15.10.2024 issued under RBE No.96/2024 & published under PBC No.215/2024.

In terms of Railway Board's letter dated 15.10.2024 cited under reference, applications are invited from retired Railway Employees for re-engagement of retired non-gazetted Railway staff on contract basis, in exigencies of service, in Commercial Department/HQrs against the posts detailed below:

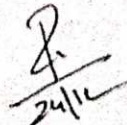
SI No.	Name of the Post	PML	No. to be re-engaged	Medical Classification
1	Chief Office Superintendent	7	1	Cee Two
2	General Assistant	1	5	Cee One

Eligibility Criteria:

SI No.	Name of the Post	Eligibility for the post
1	Chief Office Superintendent	Employees retired in post carrying PML-7
2	General Assistant	Employees retired in post carrying PML-1

Terms and Conditions for Re-engagement of Retired Staff:

1. Retired non-gazetted railway staff will be considered for re-engagement against the vacant post as per administrative requirement subject to stipulation that he/she may be re-engaged against the post having the same pay level held by him/her at the time of retirement.
2. While re-engaging such staff, medical fitness of the appropriate category shall be obtained from the designated medical authorities as per existing practices.


24/12

3. Retired employees being re-engaged **should not have been covered** under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).

Age Limit:

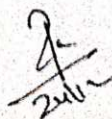
Maximum age limit for which re-engagement shall continue will be 65 years.

Tenure:

1. The scheme will remain in vogue for an initial period of 2 years from the date of issue of instruction or till further orders, whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 year or till attainment of 65 years of age or till further orders whichever is earlier.
2. Re-engaged staff will be discharged immediately for under-performance, unsatisfactory performance/misconduct, if any, besides Departmental actions prescribed under extant rules.
3. Re-engaged staff will be discharged immediately on joining of selected candidate for filling up of vacancies or any other administrative reasons.

General Instructions for submitting online application:

1. The detailed notification can also be obtained from the official website www.sr.indianrailways.gov.in under News & Updates – Personnel Branch Information – SRHQPB Website.
2. The retired non-gazetted Railway staffs willing to apply for the above re-engagement have to submit application **through online mode only**.
3. Willing retired non-gazetted Railway staffs are advised to carefully read the entire instructions and information available on the official website of sr.railnet.gov.in and srhqpb.in, before filling up the online application.
4. Applications should be submitted through online mode from **02.01.2026 to 02.02.2026** at <https://srhqpb.in>
5. The link (Re-engagement of Retired non-gazetted staff) for the web portal will be made available from **02.01.2026** in the Personnel Department website <https://srhqpb.in>
6. Applications received will be treated as invalid/ ineligible on the following ground.
 - i. Unsigned application.
 - ii. Application without affixing latest photograph.
 - iii. Insufficient/incorrect data.
7. The list of supporting documents as detailed below should be kept in PDF format (to be attached along with the application) as applicable.
 - i. Copy of Service Certificate
 - ii. Copy of Pension Payment Order
 - iii. Copy of Last Pay Slip
 - iv. Copy of Savings Account Pass Book and


20/1/26

- v. Copies of last 5 years APAR.

Adjudging Suitability/Competency:

1. The re-engagement of the retired staff will be done by screening of suitable candidates by a duly constituted committee kindly taking into account safety and operational requirements.
2. Re-engaged employees should also be free from DAR/Vigilance cases.

Remuneration:

Remunerations, allowances and leave of re-engaged retired staff will be as per OM No.F.NO.3-25/2020-E.IIIA dated 09-12-2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under:

- a) A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
- b) No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
- c) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
- d) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

Encl: Application proforma


(R. RAJESH KUMAR)

**Asst. Personnel Officer/T, M& E
for Principal Chief Personnel Officer**

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