



SOUTHERN RAILWAY

Headquarters Office
Personnel Branch
Chennai - 600003.
Date: 06.08.2025

No. P(S)/135/Re-engagement /Vo.II

CENTRALISED RE - ENGAGEMENT NOTIFICATION
FOR THE POST OF SSE/P.WAY

Sub: Re-engagement of Retired non-gazetted Railway staff in the exigencies of Service on Contractual basis – for the post of SSE/P.Way in Civil Engineering Dept of Southern Railway– reg.

Ref: Railway Board’s letter No.E(NG)II/2024/RC-4/9 dated 15.10.2024 (RBE No. 96/2024) and 20.06.2025 (RBE No.55/2025).

I) It is proposed to re-engage retired Railway staff for filling up of the following post in the exigencies of service on Contractual basis in Civil Engineering Department of Southern Railway. Applications are therefore invited from eligible retired Railway employees for re-engagement in the following post of Civil Engineering Department.

Name of the Post	Medical Classification	Eligibility Criteria
SSE/P.Way	Aye Three	Employees retired as SSE/P.Way in Level-7 to Level-9.

II) In respect of vacancies pertains to Divisions / Units, process of actual re-engagement can be done by the respective Divisions / Units, subject to eligibility criteria already communicated.

III) The number of vacancies for re-engagement can be decided upon by the Units /Divisions depending on their requirement and if the said vacancies are within the number of vacancies already sanctioned by the GM for re-engagement, then it may be finalized within DRM powers. If the number exceeds the same, it may be sent with approval of DRM/HOD to HQ for taking GM’s approval.

IV) Eligibility Conditions:

1	Age Limit/ Period of Engagement	<ul style="list-style-type: none"> ❖ The scheme will remain in vogue for an initial period of 2 years or until further orders, whichever is earlier. ❖ Re-engagement period of an individual retired staff will be period of 01 year or till further orders, whichever is earlier. ❖ However based on the satisfactory performance of the re- engaged staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier. ❖ Re-engaged staff will be discharged immediately on joining of selected candidates from RRB/RRC or regular employees on transfer or promotion.
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2	Who are eligible to apply	<ul style="list-style-type: none"> ❖ Volunteers who retired from post in the same cadre / category upto three Level higher than the post against which re-engagement is being considered subject to the condition that the volunteers retired from the same Pay Level and found suitable will be given preference over those retired from higher Pay Level. ❖ In terms of provision under Para 2 of RBE 55/2025, on promotion of JEs/P.Way as SSEs/P.Way, the services of re-engaged retired SSEs/P.Way may be continued against the resultant JE vacancies. ❖ The retired employee being considered for re-engagement should not have been covered under the Safety Related Retirement Scheme/ Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS)- ❖ Retired employees should not have been compulsorily retired / removed or dismissed from service. ❖ The applicant seeking re-engagement should have at least “Good” grading in the last 5 years APARs.
3	Remuneration	<ul style="list-style-type: none"> ❖ Remunerations, allowances and leave of re-engaged retired staff will be as per instructions issued from time to time in this regard. ❖ A fixed monthly amount shall be admissible as remuneration during the re-engagement period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the re-engagement. ❖ No increment, Dearness Allowance and HRA will be allowed during the term of the re-engagement. ❖ An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work will be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement. ❖ Paid leave of absence will be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed.
4	Documents to be attached in PDF format along with application	<ul style="list-style-type: none"> i) Copy of Service Certificate ii) Copy of Pension Payment Order iii) Copy of Last Pay Slip iv) Copy of Savings Account Pass Book and v) Copies of last 5 years APAR.
5	Selection Process	<ul style="list-style-type: none"> ❖ Candidates will be selected on the basis of perusal of documents/APARs. ❖ The panel for re-engagement will be prepared on the basis of skill/competency assessment by the Committee of officers.
6	General Instructions	<ul style="list-style-type: none"> ❖ The detailed notification can also be obtained from the official website www.sr.indianrailways.gov.in ❖ The retired non-gazetted Railway staff willing to apply for the above re-engagement have to submit application through online mode only. Applications received from any other mode will be summarily rejected. ❖ Willing retired non-gazetted Railway staff are advised to carefully read the entire instructions and information available on the official website of sr.railnet.gov.in and srhqpb.in, before filling up the online application.

	<ul style="list-style-type: none"> ❖ Applications should be submitted through online mode from 12.08.2025 at https://southernrailway.gov.in/srhqpb/home/ ❖ The link (Re-engagement of Retired non-gazetted staff) for the web portal will be made available from 12.08.2025 in the Personnel Department website https://southernrailway.gov.in/srhqpb/home/ ❖ The applications received will be treated as “Invalid/Ineligible” on the following grounds; <ul style="list-style-type: none"> (i) Unsigned application. (ii) Application without affixing latest photograph.
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V) This is the open ended notification with applications received upto 25.08.2025 will be taken in a bunch for processing. Thereafter, applications received up to 5th and 20th of every month may be processed in a bunch.

- ❖ **Medical Fitness:** Applicants are required to be found medically fit in the appropriate category. The applicant will be sent for medical examination, before appearing to the screening committee. The re-engagement is subject to medical fitness.
- ❖ **Document Verification:** The applicant should bring all the original certificates when they are called to appear for the Document verification.
- ❖ The duty hours of the re-engaged employee would be prescribed by the Competent Authority as per the working conditions of the post.
- ❖ Re-engaged staff shall not be made in charge of the unit in the Division or in the Construction unit. Re-engaged staff shall not be given the financial and D&AR powers and shall not be authorized to issue any safety certificate. Re-engaged staff may recommend their suggestions on financial and other matters or regular or in-service staff/officer.
- ❖ The period of such re-engagement will not be considered as service for any purposes as admissible to regular serving employees and cannot claim pensionary benefits.
- ❖ All other terms and condition will be applicable as per RBE – 96/2024, 55/2025 and any letters / circulars issued by the Railway Board or Competent Authority.

This has the approval of Competent Authority.

(SIDDARTH K VARMA)
Dy.Chief Personnel Officer /Trg
For Principal Chief Personnel Officer

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GS/SRMU, DREU, AISCTREA, AIOBCREA, NFIR
Ch.OS/System/HQ- for uploading the above notification in website.