



SOUTHERN RAILWAY

No.P(GS)135/XII//Retired Re-engagement/S&WI/2025

Headquarters Office,
Personnel Branch,
Chennai – 600 003
Date: 08.07.2025

NOTIFICATION

Sub: Re-engagement of retired Staff & Welfare Inspectors against vacant posts on contract basis

Ref:1) Railway Board's letter No.E(NG)II/2024/RC-4/9 dated 15.10.2024 (RBE No.96/2024 / PBC215/2024).

2) Railway Board's letter No.E(NG)II/2024/RC-4/9 dated 31.12.2024 (RBE No.115/2024 / PBC 284/2024)

3) Railway Board's letter No.E(NG)II/2024/RC-4/9 dated 20.06.2025 (RBE No.55/2025 / PBC 126/2025)

In terms of Railway Board's letters cited under reference and with the approval of GM/Southern Railway, online applications are hereby invited from the retired Chief S&WI (Level-8/Level-7) / S&WI (Level-6) of Southern Railway for re-engagement as Staff & Welfare Inspector on contract basis against vacant posts as detailed below:

I. Category/Number of posts/Unit of re-engagement:

Category	Unit	No. to be re-engaged	Medical Classification
Staff & Welfare Inspector	HQ	3	CEE ONE
	Track Machine/RPM	2	

II. Eligibility

- 1) Retired railway employees, who worked as Chief Staff & Welfare Inspector/Staff & Welfare Inspector (Level-8/Level-7/Level-6), are eligible to apply.
- 2) Age Limit: Maximum age limit for re-engagement shall be 65 years.
- 3) Medical fitness: Should be fit in CEE ONE medical classification.
- 4) The applicants should have the minimum grading of 'Good' in all their last five years APARs.
- 5) The applicants should be free from DAR/Vigilance cases.

III. Period of Engagement

The scheme of re-engagement of retired employees against vacant posts on contractual basis came into force w.e.f. 15.10.2024 vide RBE No.96/2024 and will remain in vogue for an initial period of 2 years from 15.10.2024 or till further orders from Railway Board, whichever is earlier. Engagement period of an individual retired railway staff will be for a period of 01 year or up to 15.10.2026 or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier, subject to extension of the validity of the scheme by Railway Board beyond 15.10.2026.

IV. Eligibility Criteria

Each engagement shall be decided on merits of the requirement and the suitability of the person for the job. The suitability/competency of the staff will be adjudged by a Committee at an appropriate level for the purpose of re-engagement duly taking into account safety and other operational requirement. Last 5 APARs of the retired employees will be taken into consideration and only those having at least 'Good' grading in all 5 years will only be considered.

The retired employees found suitable for re-engagement will be subjected to medical examination for ascertaining their fitness in CEE ONE medical classification before re-engagement.

V. Other Terms and conditions of Re-engagement

- 1) The re-engagement of retired staff shall not be considered as a case of re-employment.
- 2) Remunerations, allowances and leave of re-engaged retired employees will be as per O.M. No.F.No.3-25/2020-E.IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India, which are as under:
 - i) A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
 - ii) No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
 - iii) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
 - iv) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed.
- 3) The re-engaged staff shall not be given Financial and D&AR powers. However, they may recommend suggestions on financial and other matters.
- 4) The re-engaged retired staff will be discharged immediately for under-performance/unsatisfactory performance/misconduct if any, besides Departmental actions as deemed fit. The re-engaged retired staff will be discharged immediately on joining of selected candidate(s) from RRB or through departmental selection or for any other reason as per administrative convenience.

VII. How to Apply

- 1) Detailed instructions for filling up the online application is available in the web portal link www.srhqpb.in and also enclosed herewith as **Annexure**.
- 2) Willing retired railway staff worked as Chief Staff & Welfare Inspector/Staff & Welfare Inspector should apply for the re-engagement through **ONLINE mode only** by visiting the official website www.srhqpb.in. Applications received from any other mode will be summarily rejected.
- 3) Willing Retired Railway staff worked as Chief Staff & Welfare Inspector/Staff & Welfare Inspector are advised to carefully read the entire instructions and information available on the official websites of sr.railnet.gov.in and srhqpb.in before filling up the application online.
- 4) The link (Re-engagement of Retired non-gazetted staff) for the web portal will be made available from 10.07.2025 in the Personnel Branch website <https://srhqpb.in>.
- 5) The following supporting documents as detailed below should be attached in PDF format along with the application, as applicable.
 - (i) Copy of Service Certificate
 - (ii) Copy of Pension Payment Order
 - (iii) Copy of Last Pay Slip
 - (iv) Copy of Savings Account Pass Book
 - (v) Copies of last 5 years APARs.
- 6) The applications received will be treated as “Invalid/Ineligible” on the following grounds – (i) Unsigned application (ii) Application without affixing latest photograph (iii) Applications without uploading of relevant documents.
- 7) Last date for submission of application online

The last date for submission of applications through online is fixed as 18.07.2025. However, if sufficient applications are not received, the last date will be extended further and kept as open ended till all the five notified vacancies are filled by re-engagement. After 18.07.2025, the batch of applications received as on 5th of every month will be considered for assessment of suitability.

(J. Jarna Singer)
Asst. Personnel Officer/Genl./HQ
for Principal Chief Personnel Officer

Encl: Instructions for online application

Copy to:

PCPO, CPO/Admin, C PO/G, CPO/IR- For kind information please
All HQrs PB Officers,
Ch.OS/IT section/PB/HQ- to upload the notification in Railnet
GS/SRMU, GS/DREU, GS/AISCTREA, GS/AIOBCREA, GS/NFIR

ANNEXURE

INSTRUCTIONS FOR ONLINE APPLICATION

Link for applying online -www.srhqpb.in

The detailed notification can also be accessed in the official website www.sr.indianrailways.gov.in under News & Updates - Personnel Branch Information - SRHQPB Website.

Instructions to Retired employees

- (i) The willing retired staff will have to click on the link. The link will lead to the application format in which the retired staff need to fill up the required particulars.
- (ii) The application format has to be filled up carefully and after the retired staff is satisfied that all the particulars have been correctly filled up, he/she should register. Once registered the retired staff will not be able to make any change in the application.
- (iii) After registration, a unique application number will be allotted to the retired staff and they should download and take a print of the filled in application from the portal in PDF format.
- (iv) In the print out, latest photograph of the staff should be affixed in the space provided and his/her signature should be affixed in the space provided.
- (v) **The application completed in all respect viz., self attested copies of PPO, Service Certificate, Last Pay Slip, Savings account passbook, last 5 years APARs etc., in PDF format should be scanned and uploaded in the portal.**
- (vi) Retired staff can thereafter login either by using the 11-digit IPAS number or “Application Number and Date of Birth” for uploading above scanned copies by using the “Upload the application” option in the portal.
- (vii) Retired staff can also download acknowledgement for the submission of his/her application. The retired staff may use the unique application number to check the status of his application/instructions later on.
- (viii) For any assistance required with regard to the above, Smt Bhagyalakshmi Selvakumar, Ch.S&WI/HQ may be contacted in 9003160629 during office hours only.

for PCPO/SR