



SOUTHERN RAILWAY

Headquarters Office,
Personnel Branch,
Chennai-600003
Dated: 27/06/2025

No.No.P(S)608/III/Re-engagement

NOTIFICATION

Sub: Re-engagement of Retired Staff in Pay level-7& 8 against vacant posts on contract basis for Chief Law Assistant category

Ref: Railway Board's letter No.E(NG)II/2024/RC-4/9 dated 15.10.2024 and 31.12.2024

In terms of Railway Board's letter dated 15.10.2024 and 31.12.2024 cited under reference, and with the approval of GM/Southern Railway, applications are hereby invited from the Retired Railway employees for re-engagement as Chief Law Assistants on contract basis in exigencies of service in Law Branch of Southern Railway in the HQ and TVC against the vacant posts on fixed monthly remuneration.

This scheme will remain in vogue for an initial period of 2 years from the date of issue of instruction or valid up to 31.12.2026 or till further orders, whichever is earlier. Engagement period of an **individual Retired Railway staff will be for a period of 01 year or till attainment of 65 years of age.**

Re-engaged staff will be discharged immediately for under-performance/unsatisfactory performance/misconduct, if any, besides Departmental actions prescribed under extant rules like filling up of existing vacancies, finalisation of selections, etc.,

Terms & Conditions and the instructions regarding applying online are attached as **Annexure "A" & "B"** for guidance.

I. Vacancies:-

Category/Division	Number of Vacancies	Medical Classification
Chief Law Assistant/HQ	4	CEE ONE
Chief Law Assistant/TVC	1	CEE ONE

Note: The place of posting will depend on the vacancy position.

II. Date of Opening & Closing of registration of application through online.

Date and time of Opening	02/07/2025 at 10.00 hrs
Date and time of Closing	02/08/2025 at 23.59 hrs


III. Eligibility:

1. Retired Railway Staff who worked in Law Branch as Chief Law Assistant in Level-7 & 8 are eligible to apply.
2. Age limit: Maximum age limit for re-engagement shall be 65 years.
3. Medical fitness: Should be fit in CEE ONE medical classification.

IV. How to apply:

1. Detailed instructions for filling up the online application is available in the web portal link www.srhqpb.in and also enclosed herewith as Annexure "B".
2. Willing Retired Railway Staff worked as Chief Law Assistant (Level 7&8) shall apply for the re-engagement through ONLINE by visiting the official website www.srhqpb.in
3. Willing Retired Railway Staff are advised to carefully read the entire instructions and information available on the official websites of sr.railnet.gov.in and srhqpb.in, before filling up the application online.
4. The applications received will be treated as "Invalid/Ineligible" on the following grounds: (i) Unsigned application (ii) Application without affixing latest photograph (iii) Applications without uploading of relevant documents.

Encl: Annexure "A" & "B".


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For PCPO/SR

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TERMS & CONDITIONS:

1. The Retired Chief Law Assistants in Level-7 and Level-8 (Non-Gazetted) (Level - 8 & 9) only are eligible to apply against the vacant posts mentioned in the first page of the notification dated 27.06.2025.

2. REMUNERATION:

A Fixed Monthly Remuneration shall be admissible arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/percentage increase and Dearness Allowance shall NOT be allowed during the contract period.

3. AGE LIMIT

Maximum age limit of the re-engagement shall be 65 years.

4. The period of re-engagement shall be **initially for a period of ONE year** and further extendable as per requirement. No retired staff shall be engaged beyond the validity of the scheme i.e., not beyond 31.12.2026.

5. The re-engagement of staff shall not be considered as a case of re-employment.

6. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.

7. The Re-engaged staff shall not be entitled for HRA and residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment; they may be allowed TA/DA for official tour, if any, as per their entitlement at the time of retirement.

8. The re-engaged staff shall be given responsibilities like inspections, supervision etc., and any other such duties as entrusted to them by the immediate superior concerned.

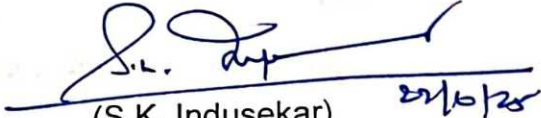
9. The re-engaged staff shall not be given Financial and D&AR powers. However, they may recommend suggestions on financial and other matters.

10. The re-engaged staff shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose, the reengaged staff shall sign an Agreement of Confidentiality with the Govt. of India containing a clause on Ethics and Integrity.


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11. The re-engaged staff shall be discharged immediately on joining of Selected Candidate(s) from RRB or through departmental Selection or for any other reason as per administrative convenience based on the recommendation of competent authority.

12. The above re-engagement is governed by the terms and conditions as enumerated in Railway Board's letter No.E(NG)II/2024/RC-4/9 dated 15.10.2024 and 31.12.2024.


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