

SOUTHERN RAILWAY

Headquarters Office
Personnel Branch
Chennai - 600003.
Date: As signed.

No. P(S)/135/Re-engagement /Vo.II

NOTIFICATION

Sub: Re-engagement of Retired non-gazetted Railway staff in exigencies of service – Civil Engineering Dept – reg.

- Ref: 1.) Railway Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024
(RBE No. 96/2024)
2.) This office earlier notification dated 13-03-2025

It is proposed to re-engage retired Railway staff for filling up of the following posts in Civil Engineering Department of Head Quarters Office / Chennai.

Applications are therefore invited from eligible retired Railway employees in the prescribed format as per Annexure 'A' enclosed along with the relevant documents for re-engagement in the following posts of Civil Engineering Department.

Sl.No	Name of the Post	No. to be engaged	Medical Classification
1.	Instructor / Works	1	Bee One
2.	Instructor / P.Way	3	Aye Three
3.	Instructor / Drawing & Design	1	Cee One
4.	JE/Works	8	Bee One
5.	JE/ Drawing & Design	7	Cee One
	Total	20	

Eligibility Criteria:

Sl.No	Name of the Post	
1.	Instructor Works /	Retired SSE & JE in respective categories with 03 years minimum service. Knowledge of computer, Auto CAD and knowledge in Hindi is desirable. Candidates with degree in Civil Engg is preferable.
2.	Instructor P.Way /	
3.	Instructor Drawing & Design /	
4.	JE/Works	Employees retired as JE in respective categories
5.	JE/ Drawing & Design	

- a) Retired non-gazetted staff should be medically fit in the appropriate category as mentioned above against each.
- b) The retired employee being considered for re-engagement should not have been covered under the Safety Related Retirement Scheme/Liberalised Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
- c) Retired employees should not have been compulsorily retired / removed or dismissed from service.
- d) The applicant seeking re-engagement should have at least “Good” grading in the last 5 years APARs.

2. Age limit:

Maximum age limit for re-engagement is **65** years.

3. Remuneration :

- a) Remunerations, allowances and leave of re-engaged retired staff will be as per instructions issued from time to time in this regard.
- b) A fixed monthly amount shall be admissible as remuneration during the re-engagement period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the re-engagement.
- c) No increment, Dearness Allowance and HRA will be allowed during the term of the re-engagement.
- d) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work will be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
- e) Paid leave of absence will be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed.

4. Selection Process:

- a) For the posts of Instructors @ SRCETC/TBM, selection process consists Class room lecture trail in addition to perusal of documents.
- b) For the posts of JE/Works and D&D, Candidates will be selected on the basis of perusal of documents/APARs.

5. General Instructions:

- a) The detailed notification can be accessed in the official website www.sr.indianrailways.gov.in

File No. SR/HQ/HR(ENGG)/15/2025-0/6 Ch OS/Engg/Per/HQ/SR apply beyond the closing date also. Those applications will be considered as a separate tranche.

- c) The retired non-gazetted Railway staff willing to apply for the above re-engagement have to submit application **through online mode only**. Applications received from any other mode will be summarily rejected.
- d) Willing retired non-gazetted Railway staff are advised to carefully read the entire instructions and information available on the official website of **sr.railnet.gov.in** and **srhqpb.in**, before filling up the online application.
- e) Applications should be submitted through online mode from **20.05.2025 to 16.06.2025** at **http://srhqpb.in**
- f) The link (Re-engagement of Retired non-gazetted staff) for the web portal will be made available from **20.05.2025** in the Personnel Department website **https://srhqpb.in**
- g) The list of supporting documents as detailed below should be kept in PDF format (to be attached along with the application) as applicable.
 - i) Copy of Service Certificate
 - ii) Copy of Pension Payment Order
 - iii) Copy of Last Pay Slip
 - iv) Copy of Savings Account Pass Book and
 - v) Copies of last 5 years APAR.
- h) The applications received will be treated as "Invalid/Ineligible" on the following grounds;
 - (i) Unsigned application.
 - (ii) Application without affixing latest photograph
 - (iii) Supporting documents as at (g).

6) Tenure:

- a) The Scheme of Re-engagement will remain in vogue for an initial period of 2 years or until further orders, whichever is earlier. Re-engagement period of an individual retired staff will be for a period of **one year** or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of re-engagement may be further extended for a period of one year or till attainment of 65 years of age, whichever is earlier.
- b) Re-engaged staff will be discharged immediately on joining of selected candidates from RRB/RRC.

Digitally Signed by
Anjanikumar C
Date: 16-05-2025 16:20:00
Reason: (Approved)
Assistant Personnel Officer / IR&Trg
For Principal Chief Personnel Officer

Copy to:

PCPO/MAS, PCE/MAS, PFA/MAS, CTE, CE/G&BW, CE/P&D and Works
Principal/SRCETC/TBMSr.DPO/ MAS, SA, TPJ, MDU, PGT & TVC
Sr. DRM/MAS, SA, TPJ, MDU, PGT & TVC
GS/SRMU, DREU, AISCTREA, AIOBCREA, NFIR

PROFORMA**APPLICATION FOR RE-ENGAGEMENT OF RETIRED NON-GAZETTED RAILWAY STAFF – CIVIL ENGINEERING DEPARTMENT**

**Affixing Recent
Passport size color
photo**

(i)	Name in Full (Block Letter)	
(ii)	Father's Name	
(iii)	Last Designation	
(iv)	Last Office/Unit/Division	
(v)	Department	
(vi)	Date of Birth (dd/mm/yyyy)	
(vii)	Date of Appointment	
(viii)	Retirement mode & date.	
(ix)	Date of attaining 65 years	
(x)	Community (SC/ST/OBC/UR) (attach Caste Certificate, if any)	
(xi)	Educational / Professional Qualification	
(xii)	Last Pay drawn and Pay Level	
(xiii)	PPO No. & Date	
(xiv)	Pension drawn as on 01.01.2025	
(xv)	Permanent Address (In Block letters with pin code and Mobile Number.	
(xvi)	Address for correspondence (in Block letter with pin code)	
(xvii)	a) Aadhar No b) PAN No	
(xviii)	Email ID	
(xix)	Mobile number	

1. I hereby enclose self-attested copies of the APARs for the last five years, viz
 - (a)
 - (b)
 - (c)
 - (d)
 - (e)

2. I declare that the information furnished above is true to the best of my knowledge and I am liable for punitive action, if found false/incorrect.

Place :

Date :

(Signature of the Rtd. Railway Employee)

Please Note : Not withstanding the preference indicated, the Southern Railway Administration reserves the right to post the re-engaged staff anywhere in Southern Railway.

- Encl : a) Copy of Service Certificate
b) Copy of Pension Payment Order
c) Copy of Last Pay Slip
d) Copy of Savings Account Pass Book and
e) Four Copies of photo pasted above
f) Copies of last 5 years APAR