SOUTHERN RAILWAY

Headquarters Office
Personnel Branch
Chennai 600003.
Date: 13 .05.2025

No.P(S)MC-33/IV/Re-engagement

NOTIFICATION

Sub: Re-engagement of Retired non-gazetted Railway staff in exigencies of service – Mechanical Department – reg

Ref: Railway Board's letter No.E(NG)II/2024/RC-4/9 dated 15-10-2024 issued under RBE No.96/2024, published under PBC No.215/2024.

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In terms of Railway Board's letter dt 15-10-2024 cited under ref, applications are hereby invited from the retired Railway Employees for re-engagement of retired non-gazetted Railway staff on contract basis in exigencies of service in Mechanical Department/HQrs against the posts mentioned below:

Sl No.	Post	PML	No. to be re-engaged	Medical Classification
1	Office Superintendent	6	6	Cee Two
2	Senior Clerk	5	3	Cee Two
3	Liaison Inspector	6	1	Cee One
4	Senior Section Engineer	7	9	Bee One

Eligibility Criteria:

Sl No.	Post	Eligibility for the post
1	Office Superintendent	Employees retired in post carrying PML-6
2	Senior Clerk	Employees retired in post carrying PML-5
3	Liaison Inspector	Employees retired as OS in PML-6

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Sl No.	Post	Eligibility for the post
4	SSE	• Worked as SSE in Mechanical Cadre and retired from any of the Mechanical Workshops of S.Rly. • Worked as SSE/C&W and retired from any of the Divisions/C&W Depots of S.Rly. • Worked as SSE/DSL (Mech or Elec) and retired from any of the Diesel sheds/ workshops of S.Rly. • Worked as SSE in various sections in Mechanical Department HQ office and retired from HQ office including the Central Control/Office of S.Rly. • The retired SSE's preferably should have the knowledge of dealing with Stores tender as well as works tender. • Retired SSE's should have the clean record of antecedents during their tenure as SSE's in Railways

Terms and Conditions for Re-engagement of Retired Staff:

1. Retired non-gazetted Railway staff will be considered for re-engagement against the vacant post as per administrative requirement subject to stipulation that he/she may be re-engaged against the post having the same pay level held by him/her at the time of retirement.
2. While re-engaging such staff, medical fitness of the appropriate category shall be obtained from the designated medical authorities as per existing practices.
3. Retired employees being re-engaged **should not have been covered** under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).

Age Limit:

Maximum age limit for which re-engagement shall continue will be 65 years.

Tenure:

1. The scheme will remain in vogue for an initial period of 2 years from the date of issue of instruction or till further orders, whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 year or till attainment of 65 years of age or till further orders whichever is earlier.
2. Re-engaged staff will be discharged immediately for under-performance, unsatisfactory performance/misconduct, if any, besides Departmental actions prescribed under extant rules.
3. Re-engaged staff will be discharged immediately on joining of selected candidate from RRB/RRC.

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General Instructions for submitting online application:

1. The detailed notification can also be obtained from the official website **www.sr.indianrailways.gov.in** under News & Updates – Personnel Branch Information – SRHQPB Website.
2. The retired non-gazetted Railway staff willing to apply for the above re-engagement have to submit application **through online mode only**.
3. Willing retired non-gazetted Railway staff are advised to carefully read the entire instructions and information available on the official website of **sr.railnet.gov.in** and **srhqpb.in**, before filling up the online application.
4. Applications should be submitted through online mode from **20-05-2025** ***to*** **25-06-2025** at https://srhqpb.in
5. The link (Re-engagement of Retired non-gazetted staff) for the web portal will be made available from **20-05-2025** in the Personnel Department website **https://srhqpb.in**
6. Applications received will be treated as invalid/ ineligible on the following ground.
   i. Unsigned application.
   ii. Application without affixing latest photograph.
   iii. Insufficient data.
7. The list of supporting documents as detailed below should be kept in PDF format (to be attached along with the application) as applicable.
   i. Copy of Service Certificate
   ii. Copy of Pension Payment Order
   iii. Copy of Last Pay Slip
   iv. Copy of Savings Account Pass Book and
   v. Copies of last 5 years APAR.

Adjudging Suitability/Competency:

1. The re-engagement of the retired staff will be done by screening of suitable candidates by a duly constituted committee kindly taking into account safety and operational requirements.
2. Re-engaged employees should also be free from DAR/Vigilance cases.

Renumeration:

Remunerations, allowances and leave of re-engaged retired staff will be as per OM No.F.NO.3-25/2020-E.IIIA dated 09-12-2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under:

a) A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
b) No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
c) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.

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d) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

Encl: Application proforma

(R. RAJESH KUMAR)
Asst. Personnel Officer/C,M& E
for Principal Chief Personnel Officer

Copy to:

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