



SOUTHERN RAILWAY

Headquarters Office,
Personnel Department,
Chennai – 600 003.

No: P (G) 562/XVI/Re-engagement/Statistical Dept

Date: 24.12.2025

NOTIFICATION

Sub: Re-engagement of Retired Railway Gazetted Officers as Consultant in
Statistical Dept -Reg.

Ref: Railway Board's letter No.2024/E(GR)I/38/1 dated.29.08.2024.

- I. In terms of Railway Board's letter dtd.29.08.2024 and with the approval of Competent Authority, online applications are invited from willing Gazetted Railway Officers who have retired either as a Statistical & Analysis Officer or equivalent in Level-10 of 7th PC or as a Sr. Statistical and Analysis Officer in Level-11 of 7th PC or as a Deputy Chief Statistical and Analysis officer in Level-12 of the 7th PC for re-engagement as Consultant (Statistics & Analysis) in exigencies of the Services against the vacant post of Sr.Statistical & Analysis Officer (Sr.S&AO) in the office of the GM/Statistics/MAS of Statistical Department of Southern Railway, on fixed monthly remuneration. This scheme for re-engagement of Retired Railway Gazetted Officers shall be valid only up to 31.12.2026. **The Terms of Reference and Terms & Conditions along with Instructions regarding applying online are attached as Annexures "I" & "II" respectively for guidance.**

Registration of application through online.	Date and time of Opening	24.12.2025 at 17.45 hrs
	Date and time of Closing	05.01.2026 at 23.59 hrs

II. Vacancies:-

Sl. No.	Department	Designation of the post	No of Officers required	Remarks
1.	Statistical Department	Consultant (Statistics & Analysis)	01	-

III. Eligibility:

1. Candidates applying for the post of Consultant (Statistics & Analysis) should have retired either as a Statistical & Analysis Officer or equivalent in Level-10 of 7th PC or as a Sr. Statistical & Analysis Officer or equivalent in Level-11 of 7th PC or as a Deputy Chief Statistical & Analysis officer in Level-12 of 7th PC in the Railways are eligible to apply.
2. Age limit: Maximum age limit for re-engagement shall be 65 years.

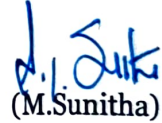
J. I. Sankar

3. Medical fitness: Should be medically fit in the appropriate category as done in the Selection from Group 'C' to Group 'B'.

IV. How to apply: -

1. Detailed instructions for filling up the **online application** is available in the web portal link <https://southernrailway.gov.in/srhqpb/home/> and also enclosed herewith as **Annexure "II"**.
2. Willing retired either as a Statistical & Analysis or equivalent in Level-10 of 7th PC or a Sr.Statistical & Analysis Officer or equivalent in Level-11 of 7th PC or as a Deputy Chief Statistical and Analysis Officer in Level-12 of 7th PC in the Railways should apply for the post ONLINE by visiting the official website <https://southernrailway.gov.in/srhqpb/home/>
3. Willing Retired Railway Gazetted Officers are advised to carefully read the entire instructions and information available on the official websites of sr.railnet.gov.in and <https://southernrailway.gov.in/srhqpb/home/>, before filling up the application online.
4. The applications received will be treated as "Invalid/Ineligible" on the following grounds:
 - (i) **Unsigned application.**
 - (ii) **Application without affixing latest photograph.**

Encl: Annexure "I" & "II".


(M.Sunitha)

APO/Gaz.

for General Manager.

Copy to : PFA, PCPO, Dy.CAO/T/SR

GS/SRMU GS/DREU NFIR SROA SRPOA AISCSTREA AIOBCREA

ANNEXURE-I : Terms of Reference for the consideration of re-engaging a Consultant (Statistics & Analysis) against the Vacant post of Senior Statistical & Analysis Officer (Sr. S & AO) in the office of The GM/Statistics/MAS.

1. These terms of reference are made for the purpose of making a re-engagement for the post of a Consultant (Statistics & Analysis) against the vacant post of Sr. Statistical & Analysis Officer (Sr. S&AO) in the Office of The GM/Statistics/MAS.
2. General Managers are empowered to re-engage retired Railway Officers, who have retired from JTS (Level -10), STS (Level-11) & JAG (Level-12) against vacant JTS & STS posts in terms of Railway Board Letter No.2024/E(GR)I/38/ { No.2024/NFR/Officers/Re-engagement/001} dated 21.08.2024.
3. **Eligibility:** Candidates applying for the post of Consultant (Statistics & Analysis) should have retired either as a Statistical & Analysis Officer or equivalent in Level-10 of 7th PC or as a Sr. Statistical & Analysis Officer or equivalent in Level -11 of 7th PC or as a Deputy Chief Statistical and Analysis Officer in Level – 12 of 7th PC in the Railways.
4. **Remuneration:** A fixed monthly remuneration, i.e. Last Basic Pay minus Basic Pension, shall be paid which shall remain unchanged for the term of the contract. Annual increment/percentage increase and Dearness Allowance shall NOT be allowed during the contract period. (Example for determining remuneration shall be as given in DoE's OM No.F.No.3-25/2020-E.IIIA, dated 09.12.2020).
5. **The duties & responsibilities** of the retired officer likely to be re-engaged as Consultant (Statistics & Analysis) shall include to possess such adequate knowledge in compilation and interpretation of Railway Statistical Compilations , Statistical Terminologies and various other statistical results as to enable:
 - 5.1 To Co-ordinate, Conduct ,Supervise and Analyse the various periodical Monthly and Annual Statistical Statements/Reports as per the manual of Statistical instructions (Vol.1 & 2) as to ensure :
 - a. Correct preparation and timely submission of 18 Monthly Statistical Statements sent to Railway Board;
 - b. Compilation and Submission of Statement of Advance Earnings of Traffic Handled to Railway Board for every Ten (10) day period of a month;
 - c. Monthly Evaluation Report to Railway Board within 15th of the following month;
 - d. 44 Annual Statistical Statements including Statement No.40- Staff Statistics to Railway Board within the specified target date;
 - e. Compilation of a **Pocket book of Financial Results and Statistical Highlights – Compendium** and uploading the same in statistical website;
 - f. Furnishing the required details for Compilation of GM's Narrative Report for the year under consideration;
 - g. Conducting of Inspection of Gross Earnings and Traffic Handled at Booking Offices/Crew Booking Offices/Loco Sheds and etc. in a periodical manner;
 - h. To conduct classes regarding Railway Statistics at ZRTC/TPJ or any other office that may be specified from time to time.

- 5.2 Analyse the various Statistical Results, conduct Special Studies with Statistical Data whether compiled by Statistical Branch or otherwise.
 - 5.3 Serve as a Consultant in the transformation from Manual Statistical Compilation System to System based Compilation from various IT Platforms of ICMS, FOIS, TAMS, etc.,
 - 5.4 Co-ordinate with Personnel Branch and bring it to the knowledge of the Competent Authority in matters related to management of the staff of Statistical Branch.
 - 5.5 Co-ordinate for any Special Data Compilation as directed by the Railway Administration
 - 5.6 Conduct any other duties that the Railway Administration shall direct from time to time till the period of re-engagement but unspecified herein.
6. Suitability/Competency of the retired officer shall be adjudged on the basis of last five APARs as per established norms for a DPC, before such re-engagement by a three member committee of PHODs/CHODs, as appointed by GM. While re-engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices.
 7. The period of re-engagement shall be initially for a period of ONE year and further extendable as per requirement. No retired officer shall be engaged beyond the validity of the scheme i.e. not beyond 31.12.2026.
 8. Maximum age limit of the re-engagement shall be 65 years.
 9. The re-engagement of consultant shall not be as a case of re-employment.
 10. Paid Leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
 11. Consultants shall not be entitled for HRA and residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. Retired employees engaged as Consultant shall be allowed TA/DA in official tour, as per their entitlement at the time of retirement.
 12. The designation shall be read as Consultant followed by (trade name), and since this is a case of re-engagement for an officer proposed to be appointed against the post of Senior Statistical & Analysis Officer (Sr. S & AO) the designation shall accordingly be read as **Consultant (Statistics & Analysis)**
 13. Consultants shall be given responsibilities that shall include those related to inspections, supervision, etc.
 14. Consultants shall not be made in-charge of the unit like that of a Branch Officer in the Division nor be given an independent charge in the Construction unit. Re-engaged officer shall not be given the Financial and D&AR powers and shall not be authorized to issue any safety certificate.

15. However, Consultants may recommend their suggestions on financial and other matters to regular officers.
16. Consultant shall not divulge any information gathered by him/her during the period of assignment related to the organization or to anyone who is not authorized to know/have the same. For this purpose, the Consultant shall sign an agreement of confidentiality with the Govt. Of India (represented by Southern Railway) containing clause on Ethics and Integrity.
17. The re-engaged officer shall be discharged immediately on joining of selected candidate(s) from UPSC or through departmental selection as per the recommendations of PHOD/CHOD concerned.

J. I. Surti

INSTRUCTIONS FOR ONLINE APPLICATION

Link for applying online - <https://southernrailway.gov.in/srhqpb/home/>

Instructions to Candidates: -

- (i) The willing Retired Officers will have to click on the link. The link will lead to the application format in which the Retired Officers need to fill up the required particulars.
- (ii) The application format has to be filled up carefully and after the Retired Officers is satisfied that all the particulars have been correctly filled up, he/she should register. Once registered the Retired Officers will not be able to make any change in the application.
- (iii) After registration, a unique application number will be allotted to the Retired Officers and the Officer should download and take a print of the filled in application from the portal in PDF format.
- (iv) In the print out, latest photograph of the Officer should be affixed in the space provided and his/her signature should be affixed in the space provided.
- (v) **The application completed in all respect, PPO Copy & any other relevant documents, should be scanned and uploaded in the portal.**
- (vi) Retired Officers can thereafter login either by using PPO Number or “Application number & date of birth” for uploading above scanned copies by using the “Upload the application” option in the portal.
- (vii) Retired Officers can also download acknowledgement for the submission of his/her application. The Retired Officers may use the unique application number to check the status of his application/ instructions later on.
- (viii) For any assistance required with regard to the above **Shri N.Sandesh Kumar, S&WI/PCPO/O/MAS** may be contacted in the mobile number **9790852863** during office hours.

D. J. Jark

TERMS & CONDITIONS:

1. The re-engagement of retired railway gazetted officers from JTS (Level-10), STS (Level-11) & JAG (Level-12) as Consultant to fill up **01 vacant posts** in JTS (**HQRS & PER**).
2. Remuneration: A Fixed Monthly Remuneration shall be admissible arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/percentage increase and Dearness Allowance shall NOT be allowed during the contract period. (Example for determining remuneration shall be as given in DoE's OM No.F.No.3-25/2020-E.IIIA, dated 09.12.2020).
3. Maximum age limit of the re-engagement shall be 65 years.
4. Suitability/competency of the retired officer shall be adjudged on the basis of last five APARs as per established norms for a DPC, before such re-engagement by a three member committee of PHODs/CHODs, as appointed by General Manager. While re-engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices.
5. **The period of re-engagement shall be initially for a period of ONE year and further extendable as per requirement. No retired officer shall be engaged beyond the validity of the scheme i.e., not beyond 31.12.2026.**
6. The re-engagement of Consultant shall not be considered as a case of re-employment
7. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
8. The Re-engaged officer shall not be entitled for HRA and residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment, they may be allowed TA/DA for official tour, if any, as per their entitlement at the time of retirement.
9. The designation shall be Consultant followed by (trade name) e.g., an Officer appointed against the above posts shall be designated as Consultant (Statistics & Analysis).
10. The re-engaged Officer shall be given responsibilities like inspections, supervision, etc.
11. The re-engaged Officer shall not be made in-charge of units like any Branch Officer in divisions nor be given independent charge in any Construction unit. They shall not be given Financial and D&AR powers. However, they may recommend suggestions on financial and other matters to regular Officers.
12. The re-engaged Officer shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose, the Consultant shall sign an Agreement of Confidentiality with the Govt. of India (represented by Southern Railway) containing a clause on Ethics and Integrity.
13. The re-engaged officer shall be discharged immediately on joining of Selected Candidate(s) from UPSC or through departmental Selection or for any other reason as per administrative convenience based on the recommendation of PHOD/CHOD concerned.

d. J. S. Juk

PROFORMA

APPLICATION FOR RE-ENGAGEMENT OF RETIRED RAILWAY GAZETTED OFFICER AS CONSULTANT (STATISTICS & ANALYSIS)

General Manager (P)
Southern Railway
Chennai .

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Sub: Application for Re-engagement of Retired Railway Officers as Consultant (Statistics & Analysis).

Ref :1) Railway Board's letter no. 2024/E(GR)I/38/1 dtd. 29.08.2024.

2) This Office Notification No.P(G)562/XVI/Re-engagement/
Statistical Dept dtd_____

Reference to the above, I hereby submit my application for re-engagement as Consultant (Statistics & Analysis) in Southern Railway on monthly remuneration, as per the terms and conditions laid down in the Board's letter dated 29.08.2024 and in the Office Notification letter dated_____.

My Service Particulars are as under:-

(i)	Name in Full (Block letter)	
(ii)	Father's Name	
(iii)	Last Designation	
(iv)	Last Office/Unit/Division	
(v)	Department	
(vi)	Date of Birth (dd/mm/yyyy)	
(vii)	Date of Appointment	
(viii)	Date of Retirement/VR/Resignation etc	
(ix)	Community (SC/ST/OBC/UR) (attach Caste Certificate, if any)	
(x)	Age (maximum age limit shall be 65 years) Educational/Professional qualification	
(xi)		
(xii)	Last Pay drawn and Level	
(xiii)	PPO No. & Date	
(xiv)	Pension drawn as on date	

[Handwritten Signature]

(xv)	Permanent address (in Block letters with Pin code and Mobile Number)	
(xvi)	Address for correspondence (in Block letter with Pin code)	
(xvii)	a) Aadhar No. b) PAN No.	
(xviii)	Email ID	
(xix)	Mobile Number	

4. Declaration regarding DAR status.

I hereby declare that I have not been taken up under DAR in the last five years of my service.

5. APAR copies.

I hereby enclose self-attested copies of the APARs for the last five years viz.

- (a)
- (b)
- (c)
- (d)
- (e)

6. I declare that the information furnished above is true to the best of my knowledge and I am liable for punitive action, if found false/incorrect. I also declare that I have gone through the terms and conditions laid down in the Board's letter dated 29.08.24 and in the notification dated _____.

Place:

Date:

(Signature of the Officer)

Please Note: Notwithstanding the preference indicated, the Southern Railway Administration reserves the right to post the re-engaged Officer anywhere on Southern Railway.

D. I. Sank