



SOUTHERN RAILWAY

Headquarters Office,
Personnel Department,
Chennai – 600 003.

No: P (G) 562/Re-engagement/2024

Date: 10.03.2025

NOTIFICATION

Sub: Re-engagement of Retired Gazetted Officers as Consultant (Personnel) in Exigencies of Services.-reg.

Ref : Railway Board's letter No.2024/E(GR)I/38/I dated.29.08.24 & 08.11.24

- I. Railway Board vide letters dtd.29.08.2024 & 08.11.24 have advised that re-engagement of retired Railway Officers as consultant in exigencies of the Services against the vacant posts in Group "B" (Level-8), JTS (Level-10), STS (Level-11) & JAG (Level-12 & 13). Accordingly, with approval of the competent authority, it is proposed to re-engage the Retired Railway Officers as Consultant (Personnel) for Personnel department in Southern Railway. This scheme of re-engagement of Retired Railway Officers shall be valid only up to 31.12.2026. **Terms & Conditions, Instructions regarding applying online, Prescribed Performa & Terms of Reference are attached as Annexures "A", "B", "C" & "D" for guidance.**
- II. Applications are hereby invited from interested and willing retired Gazetted Officers for re-engagement as consultant (personnel) on fixed monthly remuneration in exigencies of Service in Southern Railway

Registration of application through online.	Date and time of Opening	10.03.2025. at 17.30 hrs
	Date and time of Closing	25.03.2025 at 23.59 hrs

Vacancies for re-engagement in Group "B", JTS, STS & JAG as consultant is as under:-

Sl.No	Department	Designation of the post	No of vacancy	Remarks
01	Personnel	Consultant (Personnel)	03 Vacancies (HQ-01, MAS-01 & GOC-01)	

[Handwritten Signature]

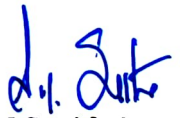
III. Eligibility:

- Retired Railway Officers of Personnel Department from Group "B" (Level-8 & 9), JTS (Level-10), STS (Level-11) & JAG (Level-12) will be eligible to apply as consultant against the vacant posts in the Personnel department at Group "B" (Level-8), JTS (Level-10), STS (Level-11) & JAG (Level-12).
- Age limit: Must be below 65 years of age as on date of notification.

IV. How to apply: -

1. Detailed instructions for filling up the online application is available in the web portal and also enclosed herewith as Annexure "B".
2. Willing Retired Re-engagement Officers from Group "B"(Level-8 & 9),JTS (Level-10), STS (Level-11) & JAG (Level-12) should apply for the post ONLINE by visiting the official website www.srhqpb.in
3. Willing Retired Re-engagement Officers are advised to carefully read the entire instructions and information available on the official websites of sr.railnet.gov.in, sr.indianrailways.gov.in, srhqpb.in and before filling up the application online.
4. The applications received will be treated as "Invalid/Ineligible" on the following grounds:
 - (i) Application submitted after closing date, given in the notification
 - (ii) Unsigned application.
 - (iii) Application without affixing latest photograph.
 - (iv) Application without attaching P.P.O & Service Certificate Copies.

Encl: Annexure "A", "B", "C".


(M.Sunitha)
APO/Gaz.

For General Manager.

Copy to:

PCPO, CPO/A, CPO/G, CPO/IR
Dy.CPO/Gaz, Trg, HQ, Co-Ord, IR&W.
SPO/Co-ord, APOs/Gaz, Welfare, C,M&E, SMO, IR & Trg, Genl.
All Chief OSs,/OSs of HQ/PB, Dy. Chief Enquiry Officer/HQrs, Dy. CPLO/HQrs
GS/SRMU GS/DREU NFIR SROA, SRPOA AISCSTREA AIOBCREA

TERMS & CONDITIONS

1. The re-engagement of retired railway gazetted officers from Group "B" (Level-8 & 9), JTS (Level-10), STS (Level-11) & JAG (Level-12 & 13) as Consultant shall be against the vacant posts in Group "B" (Level-8), JTS (Level-10), STS (Level-11) & JAG (Level-12).
2. Remuneration: A Fixed Monthly Remuneration shall be admissible arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/percentage increase and Dearness Allowance shall NOT be allowed during the contract period. (Example for determining remuneration shall be as given in DoE's OM No.F.No.3-25/2020-E.IIIA, dated 09.12.2020).
3. Maximum age limit of the re-engagement shall be 65 years.
4. Suitability/competency of the retired officer shall be adjudged on the basis of last five APARs as per established norms for a DPC, before such re-engagement by a three member committee of PHODs/CHODs, as appointed by General Manager. While re-engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices.
5. **The period of re-engagement shall be initially for a period of ONE year and further extendable as per requirement. No retired officer shall be engaged beyond the validity of the scheme i.e., not beyond 31.12.2026.**
6. The re-engagement of Consultant shall not be considered as a case of re-employment
7. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
8. The Re-engaged officer shall not be entitled for HRA and residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. They may be allowed TA/DA for official tour, if any, as per their entitlement at the time of retirement.
9. The designation shall be Consultant followed by (trade name) e.g., an Officer appointed against the above posts shall be designated as Consultant (Personnel).
10. The re-engaged Officer shall be given responsibilities like inspections, supervision, etc.
11. The re-engaged Officer shall not be made in-charge of units like any Branch Officer in divisions nor be given independent charge in any Construction unit. They shall not be given Financial and D&AR powers. However, they may recommend suggestions on financial and other matters to regular Officers.
12. The re-engaged Officer shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose, the Consultant shall sign an Agreement of Confidentiality with the Govt. of India containing a clause on Ethics and Integrity.
13. The re-engaged officer shall be discharged immediately on joining of Selected Candidate(s) from UPSC or through departmental Selection or for any other reason as per administrative convenience based on the recommendation of PHOD/CHOD concerned.

J. J. J.

INSTRUCTIONS FOR ONLINE APPLICATION

Link for applying online - www.sstpc.in

Instructions to Candidates: -

- (i) The willing Retired Officers will have to click on the link. The link will lead to the application format in which the Retired Officers need to fill up the required particulars.
- (ii) The application format has to be filled up carefully and after the Retired Officers is satisfied that all the particulars have been correctly filled up, he/she should register. Once registered the Retired Officers will not be able to make any change in the application.
- (iii) After registration, a unique application number will be allotted to the Retired Officers and the Officer should download and take a print of the filled in application from the portal in PDF format.
- (iv) In the print out, latest photograph of the Officer should be affixed in the space provided and his/her signature should be affixed in the space provided.
- (v) **The application completed in all respect, PPO Copy & any other relevant documents should be scanned and uploaded in the portal.**
- (vi) Retired Officers can thereafter login either by using PPO Number or "Application number & date of birth" for uploading above scanned copies by using the "Upload the application" option in the portal.
- (vii) Retired Officers can also download acknowledgement for the submission of his/her application. The Retired Officers may use the unique application number to check the status of his application/ instructions later on.
- (viii) For any assistance required with regard to the above **Shri N. Sandesh Kumar, S&WI/PCPO/O/MAS** may be contacted in the mobile number 9790852863 **during office hours.**

D. J. Zait

Re-engagement of Retired Officers of Personnel Department- Terms of Reference.

As advised by Railway Board vide letter No.2024/E(GR)I/38/I dated 29.08.2024 & 08.11.2024.The Terms of Reference (TOR) of the work to be assigned for the re-engaged Officer/Consultant of Personnel Department is as under:-

All the work normally assigned to DPO/APOs including any other works assigned by the Competent authority except as follows:-

- 1) The re-engaged Officer/Consultant shall not be made in-charge of the unit/Branch Officer in Division nor be given independent charge in the construction unit.
- 2) The re-engaged Officers/Consultant shall not be nominated in Selection committee.
- 3) The re-engaged Officer/Consultant shall not be given the Financial and D&AR Powers. However the Officers may recommend his/her suggestions on financial and other matters.

d. J. J. J.