



SOUTHERN RAILWAY

Headquarters Office,
Personnel Department,
Chennai – 600 003.

No. P(G)532/V/AMM/70% Selection/CCBT/2025-26

Date: 11-07-2025

DGM Co-ordination & Secretary to GM for kind information of GM, AGM
SDGM & CVO, PCMM, CAO/CN/MS, ERS, CMM/M/PER, CMM/CN/PER,
CMM/S/PER, CMM/HQ/PER, CPD/RE/MS, CWM/CW/PER, CWM/LW/PER,
CWM/GOC, DRM/P/MAS, TPJ, TVC, PGT, MDU, SA,
Principal/MDZTI/TPJ, Dy.CPO/GOC,
DGM/G, Dy.CMM/CW/PER, Dy.CMM/GOC,
Dy.CMM/S&T/WS/PTJ, Sr.DMM/MAS, TPJ, TVC, SA, PGT, SMM/LW/PER,
DMM/MDU, AMM/P&S/RPM, AEDPM/MAS, AMM/TSD/AVD, DSD/GOC,
BS/AJJ, CN/MS, APO/Stores/PER.

Sub: 70% Selection for the Group “B” post of AMM - Stores Department
in Pay Matrix Level-8 – through CCBT – Reg.

Ref: This Office Notification No. P(G)532/V/AMM/70% Selection/CCBT/
2025-26 dated 05.11.2024 & 09.06.2025.

Further to the references cited above, the final vacancies assessed for 70%
Selection for the Group “B” post of AMM in Stores Department for the vacancy cycle
commencing from 01.01.2025 to 31.12.2026 including anticipated vacancies upto
30.06.2027 as notified vide this office letter dated 09.06.2025 is as under

| UR | SC | ST | Total | PwBD |
|----|----|----|-------|------|
| 06 | 01 | 01 | 08 | 01 |

The vacancy earmarked for PwBD (c) category as per DoP&T's Office
Memorandum dated 17.05.2022 with functional classification as LD-OA, OL,
Leprosy Cured, Acid Attack Victims in terms of Board's letter dated 14.11.2022
(PBC 242/2022) is carried forward from the vacancy cycle 01.01.2023 to
31.12.2024

All other details and conditions stipulated in the Notification dated
05.11.2024 & 09.06.2025 will remain unchanged.


(M. Sunitha)

Assistant Personnel Officer/Gaz
for General Manager

Copy to: PCPO, CPO/Admin, CPO/G, CPO/IR,
Dy.CPO/Gaz, Trg & Chairman/RRC, IR & W, HQ,Cord.
SPO/Co-Ord. & Secy to PCPO, APOs/ Welfare, T, M&E, Genl, SMO, Stores
Ch.OS/NGS/Stores,
GS/SRMU, DREU, NFIR, SROA, SRPOA, AISCSTREA, AIOBCREA.



SOUTHERN RAILWAY

General Manager's Office,
Personnel Department,
Chennai - 600 003.
Date: 05.11.2024.

No. P(G)532/V/AMM/70% Selection/CCBT/2025-26

DGM Co-ordination & Secretary to GM for kind information of GM, AGM, SDGM & CVO, PCMM, CAO/CN/MS, ERS, CMM/M/PER, CMM/CN/PER, CMM/S/PER, CMM/HQ/PER, CPD/RE/MS, CWM/CW/PER, CWM/LW/PER, CWM/GOC, DRM/P/MAS, TPJ, TVC, PGT, MDU, SA, Principal/MDZTI/TPJ, Dy.CPO/GOC, DGM/G, Dy.CMM/CW/PER, Dy.CMM/GOC, Dy.CMM/S&T/WS/PTJ, Sr.DMM/MAS, TPJ, TVC, SA, PGT, SMM/LW/PER, DMM/MDU, AMM/P&S/RPM, AEDPM/MAS, AMM/TSD/AVD, DSD/GOC, BS/AJJ, CN/MS, APO/Stores/PER.

Sub: 70% Selection for the Group "B" post of AMM- Stores Department in Pay Matrix Level-8 - through CCBT - Reg.

Ref: 1) Railway Board's letter No.E(GP)2022/2/4 dated 28.06.2022 (PBC No.162/2022) and other related circulars circulated as PBC No.203/2022, 213/2022, 236/2022 and 241/2022.

2) Railway Board's Letter No. E(GP)2024/2/28 dated 27.09.2024 & dated 08.10.2024 (RBE 93/2024)

1. (i) As advised by Railway Board vide references cited above and in terms of Para 203.4 of Indian Railways Establishment Manual Vol.I, the Zone of Consideration of eligible candidates for Selections for promotion to Group 'B' posts is determined in accordance with sliding scale in the order of seniority. It has been decided by Board that henceforth, in respect of Selections (70%) to Group "B" posts in all departments, all employees who are eligible and who volunteer for the Selection, should be considered without any limitation of number, as is being done in case of Selection to the Group 'B' post of Assistant Personnel Officer.
- (ii) Applications are hereby invited from employees who are eligible and who volunteer for the Selection (70%) for promotion from Group 'C' service to Group 'B' service in Stores Department for the post of AMM through CCBT for the vacancy cycle 01.01.2025 to 31.12.2026 as per the schedule indicated below.

| | | |
|--|--------------------------|------------------------|
| To apply online | Date and time of Opening | 05.11.2024 - 17:00 hrs |
| | Date and time of Closing | 19.11.2024 - 23:59 hrs |
| Last date for forwarding the online applications received by Personnel Officers concerned to Headquarters. | | 25.11.2024 - 17:00hrs |

2. i) The number of vacancies to be filled up are as under:

| UR | SC | ST | Total | PwBD |
|----|----|----|-------|------|
| 07 | 01 | 01 | *09 | 01 |

* The total vacancies include one vacancy earmarked for PwBD which is a horizontal reservation.

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- (ii) The PwBD vacancy is earmarked for Clause (c) as per DoP&Ts Office Memorandum dated 17.05.2022 with functional classification as LD-OA/OL, Leprosy Cured, Acid Attack victims in terms of Railway Board's Letter dated 14.11.2022(PBC 242/2022) and any other related instructions, as detailed below.

| Clause | Functional Classification | Physical Requirement |
|--------|--|---------------------------------|
| (C) | LD-OA/OL, Leprosy Cured, Acid Attack Victims | S, ST, BN, W, SE, MF, C, RW, H. |

- (iii) In terms of Para No.13.1 of DoPT OM No. 36012/1/2020- Estt.(Res.-II) dated 17.05.2022, One vacancy for PWBD reserved under clause (c) of LD-OA/OL, Leprosy Cured, Acid Attack victims, is taken into account in vacancy cycle 01.01.2025-31.12.2026 by way of carrying forward of the reservation. However, if it is not filled up by clause (c) - LD-OA/OL, Leprosy Cured, Acid Attack victims, it may be filled by clause (b) - HI (HH).

3. Eligibility Criteria:

- (i) Non-ministerial Group 'C' staff of the Stores Department and such of ministerial Group 'C' staff working in Stores department who have opted for further advancement in the Stores Department itself and are holding the post in level - 6 (Rs.35400-112400) and above in the pay matrix with three years of regular service in level - 6 (Rs.35400-112400) and above in the pay matrix (including regular service rendered in the corresponding pre-revised grades) **as on 01.01.2025** are eligible to apply.

- (ii) Special provisions for exercising option:

The Ministerial staffs who have the avenue of promotion in the parent department in addition to the avenue of promotion for the post of APO should exercise their option on promotion as AMM within one month from the date of result of the selection. The option once exercised is treated as final in terms of Board's letter No.E(GP)92/2/19 dated 25.03.1992 and cannot be withdrawn/alterd subsequently.

Note:

- Staff whose lien and seniority is maintained in the relevant cadres of Southern Railway are only eligible to apply.
- Eligible staff working in the Construction/Project Organization on deputation, training & any Ex-cadre Organization and having lien & seniority in the relevant cadres of Southern Railway, who desire to volunteer for the above Selection may submit their online application through proper channel i.e. through their respective Personnel Department Officer, where they hold lien.
- Employees working in Level-6 on adhoc basis are not eligible to apply. Employees who have been granted financial upgradation in Level-6 under MACPs are also not eligible to apply.
- For assessing the period of Non Fortuitous service, the following may be kept in view.
 - As per RBE 55/1997 dated 17.04.1997, regarding counting of service rendered in the old unit on "own request transfer", the service rendered in the absorbing unit alone will count for eligibility wherever a minimum length of service is specified as a condition for consideration for promotion including promotion to general selection posts.

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- (b) The above instructions were partially modified vide RBE 34/2006 dated 21.03.2006. In terms of RBE 34/2006, on counting of service rendered in the old unit on **"own request transfer"** for the purpose of qualifying service for promotion in new unit, the service rendered by them in the old unit may be reckoned for determining their eligibility wherever a minimum length of service is prescribed as a condition for promotion including promotion to general post in the new unit subject to the conditions that the service so allowed to be counted does not exceed the length of service of the immediate senior in the new unit and the benefit of counting of service will be applicable only in those cases where the staff join the new unit on request transfer in the same category of posts.
- (c) In terms of RBE 40/2008 dated 13.03.2008, those instructions were made applicable for reckoning the minimum qualifying service of Group "C" employees, in case of own request transfer to a new unit in the same category of posts, for determining their eligibility for promotion to Group "B" posts also.
- (d) Regarding counting of service rendered in the old unit before **mutual transfer** of the employee for the purpose of determining eligibility for promotion to Group 'B' post, Board has clarified that instructions contained in Para 310 of IREM Vol.I governing the seniority of Railway servant transferred on mutual transfer will prevail.
- (e) As advised in RBE No.102/2019 dated 25.06.2019 the time spent by a Railway servant under training immediately before appointment to service is to be counted as service for the purpose of appearing in Departmental Examination including LDCE for promotion to Group "B".
- (f) The volunteers who have completed 3 years of Non-fortuitous service in the current seniority unit of the cadre as on 01.01.2025 are only eligible to apply. The same may be verified and ensured by the Personnel Officer concerned while forwarding the applications.
- (g) The instructions contained in RBE No. 40/2023 are not applicable while determining eligibility for promotions from Group "C" to Group "B" posts, , as clarified by Railway Board and circulated vide PBC No. 108/2024 & 235/2024. Accordingly, employee(s) should have rendered the requisite eligibility service in the relevant grade(s) after absorption in the alternate post for being eligible to apply for the post of AMM.
- v) Eligible volunteers should apply online in the link www.srhqpb.in and submit their application.
- vi) As vacancies earmarked for 'SC/ST', Pre Promotional Training (PPT) for employees belonging to SC/ST community will be organized before CCBT. The Reserved community (SC/ST) employees who are willing to appear for CCBT without undergoing PPT may do so by exercising their option in the online application form. Employees belonging to Reserved Community (SC/ST) who have expressed their willingness to attend PPT and if they fail to attend the PPT on the specified dates, will have to appear for CCBT without such PPT being imparted.

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4. How to apply: -

- i) Detailed instructions for filling up the online application is available in the web portal and also enclosed herewith as **Annexure "B"**.
- ii) Volunteers should apply for the post **ONLINE** by visiting the official website **www.srhqpb.in**
- iii) Volunteers are advised to carefully read the entire instructions and information available on the official websites of **sr.railnet.gov.in, sr.indianrailways.gov.in, srhqpb.in and nair.indianrailways.gov.in** before filling up the application online.
- iv) The applications received will be treated as "Invalid/Ineligible" on the following grounds:
 - (a) **Unsigned application.**
 - (b) **Application without affixing latest photograph.**
 - (c) **Application without verification and certification by Supervisory /Controlling official.**
- v) Applicant must note that, if any information furnished by him/her is false or misleading, the application/candidature is liable for rejection and action will be initiated under D&AR rules.

5. Instructions to the forwarding Cadre Controlling Officials:-

- i) The respective cadre dealer / controlling Personnel Officer of Division/Unit concerned has to verify the correctness of the particulars of the application with the Service Register, Seniority Lists and other available relevant records. Note (iv) under Para 3 of this Notification must be strictly adhered to. The application of the employees who have been transferred on or after **01.01.2022** on IRMT/IDMT or IRT/IDT may be thoroughly scrutinized regarding their eligibility duly verifying the seniority assigned in the newly joined unit. The details regarding the date of seniority assigned in the new unit, seniority assigned to the immediate senior in the new unit etc., may also be indicated while forwarding the application, if found eligible. After due verification, only applications of the employees who have completed 3 years of service in the present seniority unit as on **01.01.2025** should only be forwarded.
- ii) In addition, an excel file containing all the relevant details of all applications should also be downloaded. The downloaded excel data file should also be verified and corrections, if any, has to be carried out duly indicating the same in the remarks column. The same has to be uploaded in the website and also forwarded in e-office to the undersigned as e-receipt **on or before 17.00 hrs of 25.11.2024.**
- iii) **It may be strictly ensured that only the applications which are found eligible to be forwarded to Headquarters.**
- iv) **The relevant data in Excel sheet received without such certification will be summarily rejected and the responsibility will be fixed for such incorrect or incomplete certification.**

[Handwritten Signature]

- v) The Genuineness of the community certificate of the reserved community employees may be verified and certified by the cadre controlling Personnel Officer duly enclosing the attested copies of the **community certificate** failing which the candidature will be summarily rejected.
- vi) The details of court cases, if any, against the seniority or substantive status of the employees who have submitted their application for the above selection may be advised separately to this Office by the controlling Officer drawing the attention of APO/Gaz/HQ/MAS **on or before 25.11.2024** through e-office.
- vii) If volunteers are undergoing penalty of reduction to lower grade etc. or under suspension or any departmental proceedings have been initiated for major penalty or any RPUP cases are pending, the particulars of such employees should also be advised with details to Dy.CPO/Gaz/HQ in a sealed cover.
- viii) When an employee is holding an ex-cadre post, details of his post in regular cadre with the grade and date of entry as a regular measure should be furnished. This may also be brought to the notice of all concerned.

6. Method of Selection:

- i) CCBT – In terms of Railway Boards Lt. No.E(GP)2022/2/4 dated 28.06.2022, Board had introduced Centralized Computer Based Objective Type examination.
- ii) The selection will be on the basis of written exam, viva-voce and assessment of record of service.
- iii) In terms of PBC 213/2022, the paper will be of 100 marks and the distribution is as under:

| Sl. No. | Description | Maximum Marks | Qualifying Marks |
|---------|--|---------------|--|
| 1 | Written Examination: | | |
| | a) Professional subject including optional questions of 10 marks on Official language Policy & Rules | 70 | |
| | b) Establishment and Financial Rules | 30 | |
| | | 100 | 60 |
| 2 | Viva Voce | 25 | |
| 3 | Record of Service | 25 | |
| | | | 30 (including atleast 15 marks in record of service) |
| | Total | 150 | 90 |

- iv) Duration of the CCBT examination will be 2 hours.
- v) In terms of Railway Board's letter No.E(GP)2022/2/4 dated 11/11/2022 (PBC No.241/2022) 10% of the marks out of total 100 marks for testing the Professional ability, should be set apart for questions on Official language policy and Official language rules.
- vi) **One mark will be awarded for every correct answer. In terms of RBE 93/24, there shall be no negative marking in the written examination held as part of Selections (70%) where the final panels are made on seniority basis.**

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vii) **Medical Examination:** Those who qualify in the written examination will be subjected to Medical Examination as per Para 530 (b) of IRMM. Those qualified in the written examination and declared medically FIT for Group "B" service will only be called for Viva-Voce as per Railway Board's letter No. E(GP)80/2/8 dated 31/10/1991.

viii) **Supplementary Examination:** There will be supplementary examination. The employees who have not attended the written examination (Main) on the following reasons will be allowed for supplementary examination provided if they apply for the same.

(a) Those who could not be relieved due to Administrative Reason (or)

(b) Sickness (RMC) of the employee (or)

(c) Any other reason which is beyond the control of the employee.

7. **Syllabus**– Enclosed as "Annexure A".

8. **General Instructions:**

i) All those eligible volunteers should be in readiness to appear for the CCBT at short notice as per the schedule advised by NAIR/BRC/ Railway Board.

ii) The volunteers who have responded to this notification are also equally responsible to attend the CCBT on the scheduled date and time. They shall be in touch with their Headquarters office at frequent intervals for any updates. For inquiries, they may contact the following Railway phone numbers.

APO/Gaz. : 22533

Ch. OS/Gaz: 22710

iii) Since, this selection is being conducted by CCBT by NAIR, the candidates who are applying in response to the notification are required to check the following websites for latest updates:

(a) **SR Railnet – sr.railnet.gov.in**

(b) **SR Internet – sr.indianrailways.gov.in**

(c) **SR HQ PB – srhqpb.in**

(d) **NAIR – nair.indianrailways.gov.in**

In addition to the above, candidates are instructed to check their email provided in the application for any updates.

iv) For any assistance with regard to the above – the under mentioned **Helpline Number** may be contacted during office hours:

| Name | Designation | Helpline Number |
|---------------------|-----------------|-----------------|
| Shri. Mota Sudhakar | S&WI/Stores/PER | 9490424252 |

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9. The tentative selection calendar.

| Particulars | Date |
|--|-------------------------|
| To apply online- Date and time of Opening. | 05.11.2024 -17.00 hrs. |
| To apply online- Date and time of Closing. | 19.11.2024-23.59 hrs |
| Last date for receipt of online applications at Headquarters from respective units | 25.11.2024-17.00 hrs. |
| Publication of eligibility list | 20.12.2024 |
| Pre Promotional Training commence from | 04.01.2025 |
| Date of CCBT by NAIR/Vadodara | Will be intimated later |

10. Important instruction to the Controlling Officers / Personnel Officers:

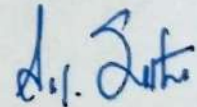
The original updated SRs and APARs for the last five years (along with the acknowledgement of the employee for having received the copies of APAR for each year) may be kept ready by concerned Controlling Officer for immediate transmission to this office whenever called for.

11. This Selection is subject to the provision contained in IREC, IREM & any other instruction issued by Railway Board from time to time.

12. Wide publicity of this notification should be given to all staff including those who are on Deputation, Ex-cadre, training, leave/sick, etc., so as to enable them to submit their application through proper channel in time and staff may contact their Headquarter Office at frequent intervals.

The last date for applying through online by employee is 19.11.2024 at 23:59 hrs.

Encl.: Annexure "A"& "B"



(M. SUNITHA)

Assistant Personnel Officer/Gaz
for General Manager

Copy to : PCPO, CPO/Admn., CPO/G, CPO/IR

Dy.CPO/Gaz, Trg & Chairman/RRC, IR & W, HQ.

SPO/Co-ord., APO/Genl, SMO.

Ch.OS/Stores/PER

GS/SRMU, NFIR, SROA, SRPOA, AISCSTREA, AIOBCREA

Annexure – 'A'

SYLLABUS FOR 70% SELECTION FOR PROMOTION TO GROUP 'B' POST OF AMM IN STORES DEPARTMENT**Part-A****Professional Subject**

1. Organization of Stores Dept. on Zonal Railway & Production Units.
2. Objectives of Stores Dept. in brief.
3. Functions of the Principal Chief Material Manager (PCMM) & other officers assisting him.
4. Cansons of Financial Propriety & its application to Stores Matters.
5. Delegation of Powers:
 - i) Its need & necessary safeguards
 - ii) Powers of PCMM & other officers for:
 - (a) Purchase, (b) Sale, (c) Write off, (d) Other misc. matters
6. Purchase of stores:
 - i) Important Stages in purchase cycle
 - ii) Purchase Policy & Rules of IR and GFR Provisions
 - iii) Channels & Procedures of purchase of indigenous stores
 - iv) Modes of tendering [including PAC purchase] & their limitations
 - v) Tender consideration;
 - a) Price determination (Reasonability/Workability)
 - b) Negotiations, Cartel Formation & related instructions
 - c) Concept & constitution of Tender Committee
 - vi) Purchase of M&P/RSP items including CMC
 - vii) Emergency Purchases
 - viii) Basics of iMMS & e-Procurement
 - ix) Procedures/Manuals related to iMMS and IREPS
 - x) Procurement through GeM
 - xi) Reverse auction
 - xii) Price variation clause and its operation
 - xiii) Buy back system of purchase
 - xiv) Green procurement
 - xv) Composite contracts and strategic procurement
7. Purchase through Centralized agencies like:

Railway Board, BLW, CLW, etc.
8. Procedure of purchase from other Govt. Dept. in brief
9. Govt. Policy of Preference:
 - a) Purchase/Price Preference

Dr. S. K.

- i) Micro & Small Enterprises
- ii) Items reserved for procurement from MSEs
- b) Purchase Preference as per Make in India Policy
- c) Special benefits available to MSEs

10. Supply Contracts:

- i) Important provisions of Indian Contract Act, Sale of Goods Act and GST Act
- ii) IRS Conditions of Contract, General Conditions of Contract
- iii) Force Majeure Clause
- iv) Preparation of bid documents, special conditions, price variation and eligibility criterion etc for
 - a) Rate/Running & Fixed quantity/Long term contracts
 - b) Service Contract
 - c) Annual maintenance Contract
 - d) EPC Contract
- v) Online submission of EMD & SD
- vi) PO Draft/Numbering Scheme & vetting considerations
- vii) Contract Management
 - (1) Extension of DD/Modification of PO
 - (2) Penalties for breach of contracts (LD, GD, RP)
- viii) Settlement of Disputes
 - a) Arbitration Clause in IRS Conditions
 - b) Arbitration & Conciliation Act 1996 including Amendment Act, 2019
 - c) Dispute resolution between two Govt. Deptt. Or (CPSU)

11. Import of Material:

- i) Direct import by Zonal Railways/Production Units
- ii) Import through Railway Board
- iii) Types of Import Contracts: FOB, CFR, CIF & DDP etc.
- iv) Modes of Payment, Letter of Credit & its types
- v) Sea & Air freighting of Railway Materials & Insurance Covers
- vi) Port clearance of imported consignments
- vii) Claims settlement
- viii) INCOTERMS (latest edition)

12. Strategic Sourcing (Rational Source Selection):

- a) Registration of firms on Railways and IREPS
- b) Vendor performance evaluation; Vendor rating; Penal Action against vendors; Alternatives available with Railways, PUs
- c) Registration by RDSO
- d) Supply chain concept — relevance to Railways especially PUs

13. Important Statistics on Stores matters:

- a) Submitted to Railway Board, periodically
- b) Included in Railway Board's annual report & GM's Narrative Report
- c) Yardsticks to measure efficiency of Stores Dept.

Dr. S. R.

14. Stores Budget:

- a) Compilation & various review/amendments to the budget during the financial year
- b) Controls to adhere to the budget provisions, Exchequer control
- c) Control over stores expenditure to minimize working expenses
- d) Purchase Grant
- e) Zero Base Budgeting (ZBB)

15. ISO Certification/ 5S Certification/ 6 Sigma Certification:

Procedure for obtaining the certification & subsequent compliance for continuation of the same:

- a) For Purchase Office,
- b) For stores depot

16. Paperless Working:

- a) e-Office
- b) Digitally signed electronic reports in iMMS and IREPS

17. Online acceptance of tenders:

Technical Scrutiny, Tender Committee Minutes preparation & Tender acceptance/Direct acceptance, Letter of Acceptance generation and auto-generation of Purchase order

18. Procedure for keeping/retention/destruction of official records

19. Stores Depots:

- a) Location
- b) Functions
- c) Typical Layout of a stores depot

20. Design Aspects of a Typical Stores Depot/Warehouse:

- a) Important parameters to be considered for design
- b) Space Management
 - i) Buildings, Yards, Roads
 - ii) Various types of storage arrangements
- c) Materials Handling:
 - i) Equipments
 - ii) Unit piling, container/pallet systems
 - iii) Vertical storage system
- d) Important Fire Safety aspects & Latest fire fighting Techniques
- e) Security Arrangements to prevent & action called for by the Depot Officer in case of incidence of the following:
 - i) Theft
 - ii) Pilferage
 - iii) Misappropriation
 - iv) Provision of CCTV in Stores Depots/Divisional Depots

Dr. S.R.

- f) Procedure for locking & sealing of wards/go-downs in a depot and depositing/collecting the keys
- g) Gate Pass

21. Depot Organization:

- a) Functions/Responsibilities of Depot Officer & Subordinate Staff
- b) Various sections of stores depot, its functions & working procedures

22. Receipt & Accountal of materials:

- a) Procedure for receipt & accountal, in a depot
- b) Consequent clearance of purchase suspense
- c) Accounts checks on suppliers' bills
- d) Purchase Suspense/Sales Suspense

23. Inspection of Stores:

- a) Inspection Techniques
- b) Various Agencies for Inspection of Railway Materials
- c) Acceptance of material against WTC
- d) Inspection at firm's premises & Inspection at Depot
- e) Rejection of pre-inspected materials and procedure for joint inspection
- f) Disposal of rejected materials
- g) Warranty Claim Procedure

24. Sampling for Inspection:

- a) Sampling Methods
- b) Indian Standards relating to Sampling

25. Testing Methods of common materials used by Railways like Steel, Rubber, PVC Items, Rexin, Oils, Paints, Non-ferrous items

26. Receipt & Issue of Stores on iMMS:

- a) FIFO Method of Receipt and Issue
- b) Procedure of issue of materials from stores depot to consumers other than attached workshops & debiting the indentors for stores issued

27. Properties & Preservation of stores such as: Rubber Items, chemicals, electrodes, timber, explosive/inflammable items, etc.

28. Imprest Stores:

- a) Procedure for issue and supply of Imprest Stores
- b) Road contract and its Management

29. Returned Stores through iMMS:

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- a) Its receipt & accountal in the depot
- b) Valuation of returned stores
- c) Monthly Credit Summaries

30. Sale of Railway Materials:

- a) SAG Committee Recommendations
- b) Survey Committee & its functions for various categories of stores
- c) Procedure for condemnation of an asset (M&P items including Motor Vehicle)
- d) Procedure for sale by tender
- e) Procedure for disposal of scrap by e-auction
- f) General & Special conditions of sale
- g) On-line payment of BSV
- h) On-line payment of EMD
- i) Payment Gateway

31. Purchase by Depot/Divisional Officers:

- a) Purchase Powers- Local & Cash Purchases
- b) Digital recoupment of cash imprest

32. Important Components & its usages:

In carriages, wagons, diesel loco, electric loco, Metro coaches, TRD & DMU/EMUs

33. Dispatch of Railway Materials:

- a) By Rail, Road
- b) By Sea & Air
- c) Safeguards against loss/damage in transit
- d) Settlement of claims with carriers

34. Inter-depot transfers & Clearance of SINT suspense

35. Stock Verification:

- a) By Accounts
- b) Departmental
- c) Disposal of Stock Sheets

36. Classification of Heads of Accounting & Various Suspense Heads relating to Stores

37. Codification:

- i) Stores nomenclature & price lists (Unified & Non-unified)
- ii) Unified Vendor Code
- iii) Consignee Code
- iv) Advantages of codification

38. Standardization & Variety reduction

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39. Provisioning & Recoupment of Stores:
 - a) Maxima Minima Method
 - b) Annual Review Method
 - c) Main Depot-Sub depot arrangement
 - d) Economic Order Quantity (EOQ)
 - e) Lead time & Safety/Buffer Stock
 - f) Computerized forecast of demand/consumption for stock-recoupment (Generation of Estimate Sheet)
 - g) Various forecasting statistical techniques
40. Inventory Management:
 - a) Types of inventories
 - b) Various Inventory models:
 - i) The Basic (EOQ) Model: Constant Demand & Lead Time
 - ii) Variable Demand but constant Lead Time
 - iii) JIT Inventory Model
 - c) Computer as an aid to inventory control & inventory management
 - d) Inventory reports in iMMS & its use for inventory control
 - e) Selective Control Techniques:
 - i) ABC, VED, FSN & XYZ analysis for inventory control & improvement in service levels
 - ii) Related multi-criteria matrix
 - f) Inventory performance indices on IR
 - g) Over stock, Inactive & Surplus Stores
 - i) Definitions
 - ii) Reasons for accrual & its disposal
 - iii) Steps for prevention
41. Computerized Price Ledgers:
 - a. Preparation of Price Ledgers: Role of Stores Depot
 - b. Book Average Rates
 - c. Debiting the indentors for cost of materials issued & preparation of Debit Summaries
42. Audit:

Narrative Reports, Special Letters, Factual Statements, Draft Paras & its disposal.
43. Accounts:

Accounts Objections, Special Reports, Stock Sheets, Inspection Reports Pt I & II.
44. M&P, RSP and Works Program
45. Features of MS-Word, Excel, PPT
46. Exception Reports and Action Documents generated on iMMS.
47. Computerisation of User Depot and Integration with iMMS/IREPS (User Depot Module)

OFFICIAL LANGUAGE POLICY & RULES

A. I. S. S. S.

II. Financial Rules:

1. Parliamentary Control over Railway Finance, Public Accountability, Cannons of Financial Propriety.
2. Railway Budget - Budgetary terms, Types of Budgets, Budget cycle, Demand of Grants, Budgetary and Financial Reviews.
3. Rules of Allocation - Classification of expenditure - Control of expenditure - Responsibility Accounting - Performance Budgeting - Exchequer Control - Financial Results of Working lines.
4. Works Programme - Financial justification of Works - Surveys - Preparation of Estimates - Capital Budget - Control over Capital Expenditure - Re-appropriation of Funds.
5. Financial control over Stores Expenditure - Purchase and Stores Keeping Procedure - Inventory Control and ABC Analysis.
6. Financial & Cost Control in Railway Workshops/Sheds/Units.
7. Rules and procedure relating to Tenders and contracts for execution of works and Procurement of Stores, M&P Programme and RSP.
8. Procedure for Possessing and finalizing Audit Objections and Draft Paras.
9. Delegation of Powers.
10. Losses, Frauds and Embezzlements.
11. General Financial Rules
12. Government e-Market (GeM)
13. Classification of Railway Revenue (Earnings)
14. Information Technology in general with specific reference to Railway's IT Applications
15. Taxation matters with special focus on GST & Income Tax
16. Organization of CGA and C&AG
17. Any other topic felt necessary from time to time

III – Establishment Rules

1. Organization of the Personnel Department in Railways objectives functions and policies of Personnel Department.
2. Recruitment and Training, Classification of Services, Recruitment in Different services, Railway Recruitment Boards & Railway Recruitment Cells Compassionate Ground Appointments, Initial & In Service Training, Refresher Courses, Central Training Institutes, Training Centers in Zones, Divisions & Workshops, Training Modules for different posts, Training under Apprentices Act, Online Training, APARs.
3. General conditions of service in Railways, Seniority, Lien, Inter Railway & Inter Division transfers, Deputation, Promotion Policy & methods. Selection, Suitability, Trade Tests, Leave Rules, Pass Rules, Joining Time Reservation policy, HOER, Overtime, Payment of wages, current CPC Pay Rules, Advances in Railways.
4. Manpower planning, Rightsizing & Benchmarking, creation, extension and surrender of posts, creation of posts against new assets, different types of posts including work-charged posts.
5. The Railway Servants (Discipline & Appeal) Rules, 1968 and related instructions.
6. The Railway Services (Conduct) Rules, 1966 and related instructions.
7. Retirement benefits, qualifying service, pension, family pension, commutation gratuity, new pension scheme.
8. Staff welfare, SBF, Railway institutes, Railway schools, Ex-gratia payment, Incentive Bonus Scheme, Staff Grievances Redressal Mechanisms.
9. Industrial relations in Railways, recognized trade unions, industrial disputes. The Industrial Disputes Act, 1947. The Industrial Relations Code, 2020. The Trade Unions Act, 1926, PNM, PREM, JCM, Various Associations & Informal Meetings.
10. The Factories Act, 1948. The workmen's Compensation Act, 1923. Functions of Labour Enforcement Officers, Right to Information Act.
11. The scope of Information Technology in Railway e – office. HRMS, IPAS, LIMBS, ARPAN, CPGRAMS, ANUBHAV etc.

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Annexure – 'B'

INSTRUCTIONS FOR ONLINE APPLICATIONLink for applying online - www.sr.hqpb.in**Instructions to Candidates: -**

- i) The willing employees will have to click on the link. The link will lead to the application format in which the candidate needs to fill up the required particulars.
- ii) The application format has to be filled up carefully and after the employee is satisfied that all the particulars have been correctly filled up, he/she should register. Once registered the employee will not be able to make any change in the application.
- iii) After registration, a unique application number will be allotted to the employee and the employee should download and take a print of the filled in application from the portal in PDF format.
- iv) In the print out, latest photograph of the employee should be affixed in the space provided and his/her signature should be affixed in the space provided.
- v) In the above application, the photograph should be attested by the controlling supervisor / official and the application should be forwarded by the controlling supervisor/official affixing signature duly mentioning the name, designation along with the seal of the forwarding supervisor / official.
- vi) **The application completed in all respect duly forwarded by the Controlling supervisor / official, community certificate (for SC/ST), Disability Certificate issued by the Competent Authority & any other relevant documents, should be scanned as a single PDF and uploaded in the portal after obtaining Competent Authority approval.**
- vii) Employee can thereafter login either by using "IPAS number & date of birth" or "Application number & date of birth" for uploading above scanned copies by using the "Upload the application" option in the portal.
- viii) Employee can also download acknowledgement for the submission of his/her application. The employee may use the unique application number to check the status of his application/ instructions later on.
- ix) For any assistance required with regard to the above Shri. Mota Sudhakar, S&WI/Stores/PER may be contacted in the mobile number 9490424252 during office hours.

Instructions to Personnel Department Officer -

- i) The access to the online application at the stage of scrutiny and further forwarding will be restricted to the officials granted user rights at the level of Dealer(s), Personnel Officer/ Divisional Officer etc.
- ii) The user rights and passwords already provided may be utilized.
- iii) The respective cadre dealer / controlling Personnel Officer should verify the correctness of the particulars of each application with the Service Register and other available relevant records. After due verification, **each online** application has to be certified and forwarded online with remarks, if any. In addition an excel file containing all the relevant details of all application should also be downloaded. The downloaded excel data file also has to be verified and corrections, if any, has to be carried out duly indicating the same in the remarks column without fail. The same has to be uploaded in the website along with the covering letter, the same should be forwarded in e-office to the undersigned as e-receipt on or before **17.00 hrs of 25.11.2024**.
- iv) The Personnel Officer concerned should reject the ineligible application duly specifying the reason for rejections.
- v) Divisions and units may set up suitable helpline and give wide publicity to the same along with details including mobile number of the person who can be contacted for any assistance.

D. Y. Suth